Fischer Management – PPO Summary of Benefits

January 1, 2024



Medical Benefits

| Covered Services | In-Network Providers | Non-Network Providers | |
|-------------------------------------|-------------------------|-------------------------------------|--|
| alendar Year Deductible | | | |
| Individual | \$1,000 | \$5,000 | |
| Family | \$2,000 | \$10,000 | |
| laximum Out-of-Pocket Expense | | | |
| er Calendar Year | | | |
| Individual | \$6,500 | \$10,000 | |
| Family | \$13,000 | \$20,000 | |
| eladoc - General Medicine | \$0 co-pay | N/A | |
| rimary Care Physician Office Visits | \$0 co-pay | 45% after deductible | |
| pecialist Office Visits | \$100 co-pay | 45% after deductible | |
| Irgent Care Visit | \$50 co-pay | 45% after deductible | |
| mergency Room | \$250 co-pay | \$250 co-pay | |
| urable Medical Equipment | 20% after deductible | 45% after deductible | |
| Outpatient Hospital Services | 20% after deductible | 45% after deductible | |
| npatient Hospital Services | 20% after deductible | 45% after deductible | |
| hysical Therapy | Covered in full at 100% | 45% after deductible | |
| reventive Care | Covered in full at 100% | ull at 100% Deductible, coinsurance | |
| | | | |

Prescription Drug Benefits

| Co-Pay Per Prescription | Retail In-Network | Retail Out-of- Network | Mail Order In- Network | Mail Order Out-of Network |
|-------------------------|--|--|--|------------------------------|
| Tier 1 | No Charge | No Charge | No Charge | N/A |
| Tier 2 | \$50 copay | \$50 copay | \$125 copay | N/A |
| Tier 3 | \$100 copay, deductible does not apply | \$100 copay, deductible does not apply | \$250, deductible does not apply | N/A |
| Tier 4 | \$250 copay, deductible does not apply | \$250 copay, deductible does not apply | \$625 copay, deductible does not apply | N/A |

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This is a summary of benefits and not a guarantee. Benefit payments are subject to all plan provisions and eligibility requirements at the time services are rendered. The plan document and summary plan description are the official sources of information. In the event of a discrepancy, the plan document and summary plan description will prevail.