

# Fischer Management – HSA Basic Summary of Benefits

January 1, 2024



## Medical Benefits

| Covered Services                            | In-Network Providers    | Non-Network Providers   |
|---------------------------------------------|-------------------------|-------------------------|
| <b>Calendar Year Deductible</b>             |                         |                         |
| Individual                                  | \$4,000                 | \$5,000                 |
| Family                                      | \$8,000                 | \$10,000                |
| <b>Maximum Out-of-Pocket Expense</b>        |                         |                         |
| Individual                                  | \$6,550                 | \$10,000                |
| Family                                      | \$13,100                | \$20,000                |
| <b>Teladoc - General Medicine</b>           | deductible, coinsurance | N/A                     |
| <b>Primary Care Physician Office Visits</b> | 20% after deductible    | 40% after deductible    |
| <b>Specialist Office Visits</b>             | 20% after deductible    | 40% after deductible    |
| <b>Urgent Care Visit</b>                    | 20% after deductible    | 40% after deductible    |
| <b>Emergency Room</b>                       | 20% after deductible    | 40% after deductible    |
| <b>Durable Medical Equipment</b>            | 20% after deductible    | 40% after deductible    |
| <b>Outpatient Hospital Services</b>         | 20% after deductible    | 40% after deductible    |
| <b>Inpatient Hospital Services</b>          | 20% after deductible    | 40% after deductible    |
| <b>Physical Therapy</b>                     | 20% after deductible    | 40% after deductible    |
| <b>Preventive Care</b>                      | Covered in full at 100% | Deductible, coinsurance |

## Prescription Drug Benefits

| Co-Pay Per Prescription                                                               | Retail 30 Rx Pharmacy Option –<br>Participating Pharmacy | Mail 90 Rx Pharmacy Option – OptumRx                |
|---------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------|
| <b><u>Full medical deductible is required before copays begin.</u></b>                |                                                          |                                                     |
| <b><i>Exception: medication on the Preventative Drug List is covered in full.</i></b> |                                                          |                                                     |
| <b>Tier 1</b>                                                                         | \$10 copayment per prescription after deductible         | \$25 copayment per prescription after deductible    |
| <b>Tier 2</b>                                                                         | \$35 copayment per prescription after deductible         | \$87.50 copayment per prescription after deductible |
| <b>Tier 3</b>                                                                         | \$60 copayment per prescription after deductible         | \$150 copayment per prescription after deductible   |

**UMR Customer Service: 1-800-826-9781 [www.umar.com](http://www.umar.com)**

This is a summary of benefits and not a guarantee. Benefit payments are subject to all plan provisions and eligibility requirements at the time services are rendered. The plan document and summary plan description are the official sources of information. In the event of a discrepancy, the plan document and summary plan description will prevail.

**HDHP BP002**